



**Esplanade Education Society's
NIRANJANA MAJITHIA COLLEGE OF COMMERCE
Affiliated to University of Mumbai
NAAC Accredited "B" Grade
(ISO 9001: 2015 CERTIFIED)**

M.G. Road, Bohra, Colony, Kandivali (west), Mumbai-400 067.
Email: nmdegrecollege@gmail.com Website: www.eesmajithia.edu.in

Anti-Ragging Committee (ARC)

The Anti-Ragging Committee of the college is constituted in compliance with the directives of the Hon'ble Supreme Court of India and the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009. The committee ensures strict implementation of a zero-tolerance policy towards ragging in and outside the campus, including hostels and associated premises.

The Committee is responsible for maintaining discipline, promoting a safe learning environment, and addressing any grievances related to ragging. It actively monitors, prevents, and responds to incidents through preventive measures, awareness drives, and swift redressal mechanisms. The Committee also sensitizes students about the legal consequences of ragging, which is considered a punishable criminal offence under law.

By fostering mutual respect, inclusiveness, and student well-being, the Anti-Ragging Committee safeguards the dignity of every individual and upholds the values of a healthy and secure academic atmosphere.

Objectives of the Anti-Ragging Committee (As per UGC Guidelines)

1. To prohibit ragging in all its forms inside and outside the college campus, in compliance with UGC and State Government regulations.
2. To create awareness among students about the ill effects of ragging and the legal consequences as per UGC and Supreme Court norms.
3. To provide a safe, secure, and ragging-free environment for all students, especially freshers.
4. To establish a monitoring and redressal mechanism for reporting and addressing incidents of ragging promptly and impartially.
5. To protect the rights and dignity of students by preventing any physical, emotional, or psychological harm caused by ragging.
6. To inculcate a culture of respect, discipline, and harmony among students by promoting healthy interaction between seniors and juniors.



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7. To recommend strict disciplinary action against students found guilty of ragging as per institutional, UGC, and legal provisions.



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Mechanism of Anti-Ragging Committee

1. Preventive Measures
 - Display of anti-ragging boards across campus.
 - Orientation programs for freshers.
 - Regular surprise checks in common areas.
2. Reporting System
 - Grievance Box & Online Complaint Form.
3. Complaint Handling
 - Complaints reviewed confidentially by ARC.
 - Immediate inquiry conducted with concerned students/staff.
 - Strict disciplinary action as per UGC & University norms.
4. Follow-up & Awareness
 - Periodic awareness campaigns.
 - Feedback mechanism to evaluate effectiveness.



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Committee Members

Name	Designation
Dr. Reshma Vaja	Chairperson
Dr. Meena Mashru	Convenor
Asst. Prof. Sanjay Rawal -	Member
Asst. Prof. Premkala	Member
Shruti Selar	Student Representative (Bcom)
Fatima Patel	Student Representative (BMS)
Shagun Vishwakarma	Student Representative (B.Sc-IT)



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Anti-Ragging Activities

Activity; Anti-Ragging Orientation Program

Date: 20th August 2025

Report: The committee conducted an orientation session for freshers, highlighting UGC regulations, punishments for ragging, and grievance mechanisms. Pamphlets and helpline details were distributed. Students interacted with senior faculty and student mentors, creating a welcoming environment.

Activity : Awareness Drive – Poster & Slogan Competition

Date: 5th September 2025

Report: Students participated in a poster and slogan-making competition on the theme "*Say No to Ragging.*" The best entries were displayed on campus. Winners were awarded certificates to encourage active participation.

Activity : Anti-Ragging Pledge

Date: 2nd October 2025 (Gandhi Jayanti)

Report: All students took an oath against ragging, pledging to maintain discipline, dignity, and respect for peers. Faculty members also joined, emphasizing the importance of non-violence and respect in campus culture.

Activity : Anti-Ragging Awareness Week

Date: 10th–15th March 2026

Report: Various events such as street plays, interactive sessions, guest lectures by police officials, and video screenings were organized. The initiative received positive feedback, with students appreciating the proactive stance of the institution.